

MOTION BY SUPERVISOR MICHAEL D. ANTONOVICH
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APRIL 20, 2010

ADMINISTRATIVE INTERN PROGRAM RESTORATION

The FY 2010-11 Proposed Budget includes the suspension of the County's management internship program. Over the years, this program has been a vital asset in attracting some of the best and the brightest college graduates to County service. In the recent past, several interns have become valuable assets serving in key management roles in the County's workforce. The County is currently facing issues of increasing complexity that must be resolved by its management while, at the same time, a great deal of its middle and upper-level managers continue to retire and leave the workforce. As part of the County's overall succession planning efforts, it is important to ensure that talented individuals are continually recruited and effectively trained to fill key County positions.

WE, THEREFORE MOVE that the Board of Supervisors direct the Chief Executive Officer to continue the recruitment process for management interns for the purpose of continuing the program and report back to the Board in the final changes on potential ongoing funding sources for this program.

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